



Sonoma-Marin Area Rail Transit
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GENERAL MANAGER
Eddy Cumins

September 16, 2026

Sonoma- Marin Area Rail Transit Board of Directors
5401 Old Redwood Highway, Suite 200
Petaluma, CA 94954

SUBJECT: Fiscal Year 2026/2027 Budget Amendment #3

Dear Board Members:

RECOMMENDATIONS:

Adopt Resolution No. 2026-31, amending Resolution No. 2026-17, the Fiscal Year 2026/2027 Adopted Budget to modify spending authority to include Fiscal Year 2026 project roll forwards and adjust position authorization.

BACKGROUND:

We are requesting the following changes to the Fiscal Year 2026/2027 Adopted Budget.

Project Rollforwards:

These projects included funds budgeted in Fiscal Year 2025/2026 that were not expended. This budget action rolls the funds available for expenditure to Fiscal Year 2026/2027 to allow work to start, continue, or for the project to be completed.

Mitigation Projects: These projects utilize SMART's Sales and Use Tax* funds and are required to offset SMART's capital construction projects.

- Mitigation: San Rafael Creek – rolling forward \$2,207
- Mitigation: Las Gallinas – rolling forward \$3,927
- Mitigation: Crane Creek - Poppy Drainage – rolling forward \$33,545

Extension Project:

- SMART is in the Progressive Design-Build process for the segment of the rail and pathway extension to Healdsburg. As such, the funding remaining in the previous fiscal year is rolling into Fiscal Year 2027, in the amount of \$6,236,834 of California Transit and Intercity Rail Capital Program (TIRCP) funds.

Station Project:

*SMART Sales and Use Tax and Measure Q are used interchangeably here.

- Civic Center Kiss-n-Ride project rolled forward most of the remaining funding in the Second Amendment to the Fiscal Year 2027 Budget, but this action rolls forward the remaining \$8,296 of Regional Measure 3 (RM3) funds.

Pathway Projects:

- Rolling forward the remaining \$179,996 of SMART Sales and Use Tax* funds from the Pathway Design Project for Marin and Sonoma Counties to the Pathway segment between Guerneville Road and Airport Boulevard in Santa Rosa.
- Rolling forward \$94,766 of Measure Q* funds for the Hanna Ranch to Vintage Way pathway segment in Novato.
- Rolling forward \$53,284 of Measure Q* funds for the Guerneville Road to Airport Boulevard pathway segment in Santa Rosa.

Bridge Projects:

- Utilizing the remaining \$1,864 of Measure Q* funds for the Basalt Creek Bridge Timber Trestle Replacement by rolling it forward to Fiscal Year 2027.
- The San Antonio Tributary Bridge Timber Trestle project will roll \$7,703 of Measure Q* into Fiscal Year 2027.

Maintenance of Way Projects:

- Rolling the \$1,508 of Measure Q* funding remaining in the Healdsburg Storage Racks project into this fiscal year.
- The East Railroad Eucalyptus Trees Removal and Disposal project is being shifted from Fiscal Year 2026 to Fiscal Year 2027, rolling forward \$137,026 of Measure Q* funds.

Vehicle Maintenance Projects:

- Rolling forward the remaining \$73,884 of Measure Q* funds on the Diesel Multiple Unit (DMU) Master Controller Overhaul project.
- The remaining \$9,944 in Measure Q* funds for the DMU Digital Wheel Measurement Gauge will be shifted to Fiscal Year 2027.

IT/Admin Projects: These projects utilize SMART's Sales and Use Tax* funds.

- The Website Redesign project rolls forward \$10,400.
- The Upgrade of the Rail Operations Center and Petaluma Office Access Control Additions project rolls forward \$23,500.
- The Utility Server project rolls \$13,000.
- The Roblar Firewall project was originally rolled in total with the Fiscal Year 2027 Budget, however we were able to purchase elements of the project in Fiscal Year 2026 so this action removes \$3,280 from the Fiscal Year 2027 Budget.
- The Roblar Internal Router project rolled the entire project as part of the initial Fiscal Year 2027 Budget, but items were purchased against it at the end of Fiscal Year 2026. Therefore, this action removes \$6,462 from Fiscal Year 2027.
- The Roblar Internet Router project was totally rolled into Fiscal Year 2027 but there were costs incurred in Fiscal Year 2026. This Amendment moves \$6,462 of out of Fiscal Year 2027.
- The Wi-Fi system project at Roblar, featuring a wireless controller and point-of-entry switch,

will roll \$13,000 into Fiscal Year 2027.

- The Rail Operations Center (ROC) Uninterrupted Power Supply project rolls forward \$52,800.
- The ROC Audio Recorder project rolls \$12,000 into Fiscal Year 2027.

Freight Projects

- This action rolls \$2,320 of Caltrans funding into Fiscal Year 2027 to support the State Route 37 Grade Crossing Modification Preliminary Engineering Review.
- The 8th Street Cantilever Replacement project's remaining funds in the amount of \$2,259 are rolling to Fiscal Year 2027 from the California Priority Legislative Budget Projects 2024 grant.
- The remaining funds from the Tie Replacement project are rolling to Fiscal Year 2027 with \$541 of Short-Line Rail Improvement Program funds matched with Freight Fund Balance funds for a total of \$1,083.

These actions allow SMART to shift funds to continue work on projects from the past fiscal year.

Additional Budget Funds

Beyond the roll forward amounts from Fiscal Year 2026, this budget action adds \$300,000 of Measure Q Sales and Use Tax to fund the update to SMART's Maximo inventory software utilized by the Operations teams. The current version of Maximo is no longer supported by the system's developer, IBM, which is a vulnerability. The updated version will be supported and enable SMART to extend the functionality of the system.

Also added into the Fiscal Year 2027 budget is \$1,154,319 of Federal Rail Administration (FRA) Consolidated Rail Infrastructure and Safety Improvements (CRISI) funds for the Healdsburg Extension Project. SMART received authorization to utilize these funds late last fiscal year, and they will be used for systems work on the Extension.

Position Adjustments

The budget action adds a limited term position and adjusts the salary ranges for two positions.

Administrative Services Specialist

The current employee in the Administrative Services Specialist position is retiring in October. When SMART conducted a class and compensation study, staff identified that position as one that would be adjusted when vacant. To adjust that position to allow for hiring while the current position is still filled, SMART is adding a limited term position to capture the current salary range of \$49.37-61.71 per hour. When the position is hired, it will be hired at a range of \$44.52-55.60 per hour. This change results in savings of between \$6,725 and \$23,837 for the remainder of the fiscal year. However, there is likely to be overlap between the current and future employee, which will consume the salary savings.

General Manager

The General Manager position at SMART is governed by an executed agreement. The salary for this position was not updated in the Appendix C of the Fiscal Year 2027 Budget in line with that agreement. This update to Appendix C increases the salary from \$161.63 per hour to \$174.39 per hour, an increase of \$26,541 for the fiscal year. This change will be absorbed by salary vacancy savings and has

no budgetary impact.

FISCAL IMPACT:

The increase in spending authority for freight is balanced by an increase in grant and roll forward funding, therefore maintaining a fund balance of \$0. In the passenger budget, the revenues and expenses balance with the exception of the additional \$300,000 in expense, resulting in a remaining fund balance of \$48,237,772.

Sincerely,

/s/

Claire Springer
Budget and Finance Manager

Attachments: 1.) Resolution 2026-31
2.) Revised Appendix A
3.) Revised Appendix B
4.) Revised Appendix C

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA-MARIN AREA RAIL TRANSIT DISTRICT, STATE OF CALIFORNIA, AMENDING RESOLUTION NO. 2026-17, THE ANNUAL BUDGET FOR FISCAL YEAR 2026-2027 TO INCREASE SPENDING AUTHORITY AND ADJUST POSITION AUTHORITY

WHEREAS, as part of its approval of the Annual Budget for Fiscal Year 2026-2027, the Board of Directors considered the annual expenditures necessary for the Sonoma-Marín Area Rail Transit District; and

WHEREAS, as part of its approval of the Annual Budget for Fiscal Year 2026-2027, the Board of Directors considered employee positions and fixed the compensation and salary for those positions; and

WHEREAS, the Board approved Budget Amendment #1 to modify expenditure authority; and

WHEREAS, the Board approved Budget Amendment #2 that also modified expenditure authority; and

WHEREAS, the Board desires to amend the Annual Budget Resolution No. 2026-17 to increase expenditure authority for freight and passenger rail and provide for revised position authority;

NOW, THEREFORE, BE IT RESOLVED that the expenditure authority in Resolution No. 2026-17, Fiscal Year 2026-2027 Adopted Budget Appendices A, B, and C are hereby amended.

BE IT FURTHER RESOLVED except as specifically amended or supplemented by this Resolution, Resolution No. 2026-17, together with all supplements, amendments, and exhibits thereto is, and shall continue to be, in full force and effect as originally adopted, and otherwise contained herein shall, or shall be construed to, modify, invalidate, or otherwise affect and provision of Resolution No. 2026-17.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Sonoma-Marín Area Rail Transit District held on the 16th day of September 2026, by the following vote:

DIRECTORS:

AYES:

NOES:

ABSENT:

ABSTAIN:

Chris Coursey, Chair, Board of Directors
Sonoma-Marín Area Rail Transit District

ATTEST:

Kyreen Jorgensen, Clerk of the Board of Directors
Sonoma-Marín Area Rail Transit District

Appendix A - Passenger Rail/Pathway Sources & Uses						
FISCAL YEAR 2026-2027 BUDGET - SOURCES						
		FY27 Requested Budget	Amendment #1	Amendment #2	Amendment #3	Total
1	Beginning Fund Balance *	\$ 57,338,843	\$ -			\$ 57,338,843
2	Revenues					
3	SMART Sales and Use Tax					
4	Measure Q	\$ 50,408,000	\$ -	\$ -	\$ -	\$ 50,408,000
5	Measure Q Cost of Collection	\$ (850,000)	\$ -	\$ -	\$ -	\$ (850,000)
6	Net Sales & Use Tax	\$ 49,558,000	\$ -	\$ -	\$ -	\$ 49,558,000
7	Measure Q Roll Forward	\$ 1,626,044	\$ 40,648	\$ 4,246	\$ 708,151	\$ 2,379,089
8	Transfer from Capital Fund	\$ -	\$ -	\$ -	\$ -	\$ -
9	Transfer from Corridor Reserve	\$ -	\$ -	\$ -	\$ -	\$ -
10	Subtotal	\$ 51,184,044	\$ 40,648	\$ 4,246	\$ 708,151	\$ 51,937,089
11	Federal Funds					
12	5307 - Urbanized Area Formula Funds (Preventative Maintenance)	\$ 4,202,279	\$ -		\$ -	\$ 4,202,279
13	5337 - Federal State of Good Repair Funds	\$ 6,987,499	\$ 162,593	\$ 77,109	\$ -	\$ 7,227,201
14	FRA CRISI Funds	\$ -	\$ -	\$ -	\$ 1,154,319	\$ 1,154,319
15	Subtotal	\$ 11,189,778	\$ 162,593	\$ 77,109	\$ 1,154,319	\$ 12,583,799
16	State Funds					
17	AHSC - Affordable Housing and Sustainable Communities	\$ 290,000	\$ -	\$ -	\$ -	\$ 290,000
18	LCTOP - Low Carbon Transit Operating	\$ 799,967	\$ -	\$ -	\$ -	\$ 799,967
19	LPP - Local Partnership Program	\$ 1,151,291	\$ 300,000	\$ -	\$ -	\$ 1,451,291
20	SRA - State Rail Assistance	\$ 5,086,476	\$ -	\$ -	\$ -	\$ 5,086,476
21	STA - State Transit Assistance (Population)	\$ 1,321,520	\$ -	\$ -	\$ -	\$ 1,321,520
22	STA - State Transit Assistance (Revenue)	\$ 1,890,109	\$ -	\$ -	\$ -	\$ 1,890,109
23	MASCOTS - Marin	\$ 431,520	\$ -	\$ -	\$ -	\$ 431,520
24	STA - MASCOTS - MTC	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000
25	STA - MASCOTS - SCTCA	\$ 704,080	\$ -	\$ -	\$ -	\$ 704,080
26	STA - SGR (State of Good Repair)	\$ 752,058	\$ -	\$ -	\$ -	\$ 752,058
27	TIRCP - Windsor to Healdsburg Project Development	\$ -	\$ -	\$ 836,314	\$ -	\$ 836,314
28	TIRCP - Windsor to Healdsburg Phase I	\$ 10,100,000	\$ 2,028,000	\$ -	\$ 6,236,834	\$ 18,364,834
29	Subtotal	\$ 23,027,021	\$ 2,328,000	\$ 836,314	\$ 6,236,834	\$ 32,428,169
30	Regional Funds					
31	Regional Measure 3 (RM3)	\$ 50,000	\$ -	\$ 18,159	\$ 8,296	\$ 76,455
32	Subtotal	\$ 50,000	\$ -	\$ 18,159	\$ 8,296	\$ 76,455
33	Other Sources					
34	Advertising	\$ 140,595	\$ -	\$ -	\$ -	\$ 140,595
35	Charges for Services	\$ 124,002	\$ -	\$ -	\$ -	\$ 124,002
36	Fare Revenues - Passenger Rail	\$ 3,333,189	\$ -	\$ -	\$ -	\$ 3,333,189
37	Fare Revenues - Shuttle	\$ 12,941	\$ -	\$ -	\$ -	\$ 12,941
38	Interest Earning	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 1,500,000
39	Misc.	\$ 60,000	\$ -	\$ -	\$ -	\$ 60,000
40	Parking	\$ 55,727	\$ -	\$ -	\$ -	\$ 55,727
41	Rent - Real Estate	\$ 508,846	\$ -	\$ -	\$ -	\$ 508,846
42	Other Governments/Private Sector	\$ 1,375,000	\$ -	\$ -	\$ -	\$ 1,375,000
43	Subtotal	\$ 7,110,300	\$ -	\$ -	\$ -	\$ 7,110,300
44	Total Revenues	\$ 92,561,143	\$ 2,531,241	\$ 935,828	\$ 8,107,600	\$ 104,135,811
45	Total Revenues + Fund Balance	\$ 149,899,986	\$ 2,531,241	\$ 935,828	\$ 8,107,600	\$ 161,474,654

FISCAL YEAR 2026-2027 BUDGET - USES

		FY27 Requested Budget	Amendment #1	Amendment #2	Amendment #3	Total
46						
47	Debt Service	\$ 16,998,869	\$ -			\$ 16,998,869
48	Salaries & Benefits	\$ 33,997,748	\$ -	\$ -	\$ -	\$ 33,997,748
49	Reduction for Salaries Charged to Projects	\$ (1,731,972)	\$ -	\$ -	\$ -	\$ (1,731,972)
50	Reduction for Allocation of Salaries/ Services/ Supplies to Freight	\$ (18,782)	\$ -	\$ -	\$ -	\$ (18,782)
51	Service & Supplies	\$ 20,175,589	\$ -	\$ -	\$ 300,000	\$ 20,475,589
52	Total Salaries, Benefits, Service, & Supplies	\$ 52,422,583	\$ -	\$ -	\$ 300,000	\$ 52,722,583
53	Contribution to OPEB/ CalPERS Liability Fund	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000
54	Contribution to Capital Sinking Fund	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 1,000,000
55	Operating Reserve	\$ 170,299	\$ -	\$ -	\$ -	\$ 170,299
56	Total Reserve Contributions	\$ 1,670,299	\$ -	\$ -	\$ -	\$ 1,670,299
57	Total Debt Service, Operating, Reserves	\$ 71,091,751	\$ -	\$ -	\$ 300,000	\$ 71,391,751
58	Balance	\$ 78,808,234	\$ 2,531,241	\$ 935,828	\$ 7,807,600	\$ 90,082,903
59						
60						
61	Non-Capital Projects	\$ 4,023,434	\$ -	\$ -	\$ 368,610	\$ 4,392,044
62	Total Non-Capital Projects	\$ 4,023,434	\$ -	\$ -	\$ 368,610	\$ 4,392,044
63	State of Good Repair and Projects	\$ 10,079,775	\$ 203,241	\$ 96,385	\$ 73,884	\$ 10,453,285
64	Total State of Good Repair	\$ 10,079,775	\$ 203,241	\$ 96,385	\$ 73,884	\$ 10,453,285
65	Capital Projects					
66	Equipment	\$ 2,502,726	\$ -	\$ -	\$ 108,039	\$ 2,610,765
67	Facilities	\$ 11,619,000	\$ 2,028,000	\$ 959,473	\$ 7,547,500	\$ 22,153,973
68	Infrastructure	\$ 1,056,497	\$ -	\$ -	\$ 9,567	\$ 1,066,064
69	Non-Revenue Vehicles	\$ 1,169,000	\$ -	\$ -	\$ -	\$ 1,169,000
70	Total Capital Expenditures	\$ 16,347,223	\$ 2,028,000	\$ 959,473	\$ 7,665,106	\$ 26,999,802
71	Ending Fund Balance	\$ 48,357,802	\$ 300,000	\$ (120,030)	\$ (300,000)	\$ 48,237,772

Appendix B - Freight Sources and Uses						
FISCAL YEAR 2026-2027 BUDGET - SOURCES						
		FY27 Requested Budget	Amendment #1	Amendment #2	Amendment #3	Total
1	Beginning Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
2	Freight Fund Rolling	\$ -	\$ -	\$ -	\$ 542	\$ 542
2	Revenues					
3	CA Priority Legislative Budget Projects 2024	\$ 1,540,254	\$ (269,416)	\$ 59,577	\$ 2,259	\$ 1,332,674
4	Caltrans SR 37 Construction Support	\$ 6,000	\$ -	\$ -	\$ 2,320	\$ 8,320
5	Caltrans Novato Creek Bridge Construction Support	\$ -	\$ -	\$ -	\$ -	\$ -
6	State Shortline Grant	\$ -	\$ 308,190	\$ -	\$ 541	\$ 308,731
7	Freight Movement Fees	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000
8	Leases	\$ 278,100	\$ -	\$ -	\$ -	\$ 278,100
9	Storage	\$ -	\$ -	\$ -	\$ -	\$ -
10	45(g) Tax Credit	\$ 261,970	\$ -	\$ -	\$ -	\$ 261,970
11	Total Revenues	\$ 2,886,324	\$ 38,774	\$ 59,577	\$ 5,120	\$ 2,989,795
12	Total Revenues + Fund Balance	\$ 2,886,324	\$ 38,774	\$ 59,577	\$ 5,662	\$ 2,990,337
FISCAL YEAR 2026-2027 BUDGET - USES						
		FY27 Requested Budget	Amendment #1	Amendment #2	Amendment #3	Total
13	Expenditures					
14	Salaries & Benefits	\$ 1,217,673	\$ -	\$ -	\$ -	\$ 1,217,673
15	Services & Supplies	\$ 1,056,271	\$ -	\$ -	\$ -	\$ 1,056,271
16	Brazos Branch Bridge Repairs Phase III	\$ 360,000	\$ -	\$ -	\$ -	\$ 360,000
17	8th Street Cantilever Replacement	\$ 121,380	\$ 38,774	\$ -	\$ 2,259	\$ 162,413
18	SR 37 Grade Crossing PE Review	\$ 6,000	\$ -	\$ -	\$ 2,320	\$ 8,320
19	Tie Replacement	\$ 125,000	\$ -	\$ -	\$ 1,083	\$ 126,083
20	Black Point Bridge Emergency Repairs	\$ -	\$ -	\$ 59,577	\$ -	\$ 59,577
21	Total	\$ 2,886,324	\$ 38,774	\$ 59,577	\$ 5,662	\$ 2,990,337
22	Ending Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -

Appendix C - Position Authorization

		Fiscal Year 2026/2027			
# of Positions	Position Title	Hourly		Annual	
Administrative		Min	Max	Min	Max
1	Accountant I	\$ 39.54	\$ 49.43	\$ 82,243.20	\$ 102,814.40
1	Accounting Manager	\$ 69.76	\$ 87.20	\$ 145,100.80	\$ 181,376.00
1	Accounts Payable Technician	\$ 33.26	\$ 41.57	\$ 69,180.80	\$ 86,465.60
2	Administrative Assistant	\$ 34.09	\$ 42.62	\$ 70,907.20	\$ 88,649.60
1	Analyst I	\$ 44.73	\$ 55.87	\$ 93,038.40	\$ 116,209.60
1	Analyst II	\$ 49.38	\$ 61.73	\$ 102,710.40	\$ 128,398.40
1	Assistant General Counsel	\$ 96.18	\$ 120.23	\$ 200,054.40	\$ 250,078.40
1	Assistant Planner	\$ 42.57	\$ 53.21	\$ 88,545.60	\$ 110,676.80
1	Budget and Finance Manager	\$ 69.76	\$ 87.20	\$ 145,100.80	\$ 181,376.00
1	Buyer I	\$ 40.32	\$ 50.37	\$ 83,865.60	\$ 104,769.60
2	Buyer II	\$ 45.85	\$ 57.26	\$ 95,368.00	\$ 119,100.80
1	Chief Financial Officer	\$ 126.12	\$ 157.65	\$ 262,329.60	\$ 327,912.00
1	Clerk of the Board/ Executive Assistant	\$ 49.38	\$ 61.73	\$ 102,710.40	\$ 128,398.40
2	Communications and Marketing Coordinator	\$ 42.57	\$ 53.21	\$ 88,545.60	\$ 110,676.80
1	Communications and Marketing Manager	\$ 78.94	\$ 98.67	\$ 164,195.20	\$ 205,233.60
1	Communications and Marketing Specialist	\$ 58.69	\$ 73.37	\$ 122,075.20	\$ 152,609.60
1	General Counsel	\$ 126.20	\$ 157.74	\$ 262,496.00	\$ 328,099.20
1	General Manager	\$ 174.39	\$ -	\$ 362,731.20	\$ -
1	Grants and Budget Analyst	\$ 55.87	\$ 69.83	\$ 116,209.60	\$ 145,246.40
1	Grants and Legislative Affairs Manager	\$ 80.88	\$ 101.10	\$ 168,230.40	\$ 210,288.00
1	Human Resources Analyst	\$ 49.38	\$ 61.73	\$ 102,710.40	\$ 128,398.40
1	Human Resources Manager	\$ 78.94	\$ 98.67	\$ 164,195.20	\$ 205,233.60
1	Information Systems Analyst	\$ 49.38	\$ 61.73	\$ 102,710.40	\$ 128,398.40
1	Information Systems Manager	\$ 80.92	\$ 101.15	\$ 168,313.60	\$ 210,392.00
1	Information Systems Technician	\$ 43.64	\$ 54.55	\$ 90,771.20	\$ 113,464.00
1	Legal Administrative Assistant	\$ 39.54	\$ 49.43	\$ 82,243.20	\$ 102,814.40
1	Ops Information Systems Technician	\$ 47.00	\$ 58.75	\$ 97,760.00	\$ 122,200.00
1	Payroll Technician	\$ 35.09	\$ 43.87	\$ 72,987.20	\$ 91,249.60
1	Planning Manager	\$ 78.94	\$ 98.67	\$ 164,195.20	\$ 205,233.60
1	Procurement and Contracts Analyst	\$ 51.88	\$ 64.85	\$ 107,910.40	\$ 134,888.00
1	Procurement and Contracts Manager	\$ 73.29	\$ 91.62	\$ 152,443.20	\$ 190,569.60
1	Real Estate Manager	\$ 87.09	\$ 108.86	\$ 181,147.20	\$ 226,428.80
1	Regulatory Compliance & Civil Rights Manager	\$ 78.94	\$ 98.67	\$ 164,195.20	\$ 205,233.60
1	Senior Administrative Assistant	\$ 37.63	\$ 47.03	\$ 78,270.40	\$ 97,822.40
1	Senior Buyer	\$ 57.27	\$ 71.59	\$ 119,121.60	\$ 148,907.20
1	Senior Management Analyst	\$ 63.17	\$ 78.96	\$ 131,393.60	\$ 164,236.80
1	Senior Planner	\$ 58.69	\$ 73.37	\$ 122,075.20	\$ 152,609.60
1	Senior Real Estate Officer	\$ 58.66	\$ 73.33	\$ 122,012.80	\$ 152,526.40
	Interns (Multiple)	\$ -	\$ 20.00	\$ -	\$ 41,600.00
41					
# of Positions	Position Title				
Capital					
2	Assistant Engineer	\$ 51.88	\$ 64.85	\$ 107,910.40	\$ 134,888.00
3	Associate Engineer	\$ 60.16	\$ 75.20	\$ 125,132.80	\$ 156,416.00
1	Chief Engineer	\$ 103.48	\$ 129.36	\$ 215,238.40	\$ 269,068.80
1	Junior Engineer	\$ 44.74	\$ 55.93	\$ 93,059.20	\$ 116,334.40
1	Manager Train Control Systems	\$ 103.48	\$ 129.36	\$ 215,238.40	\$ 269,068.80
1	Principal Engineer	\$ 80.92	\$ 101.15	\$ 168,313.60	\$ 210,392.00
1	Senior Engineer	\$ 69.76	\$ 87.20	\$ 145,100.80	\$ 181,376.00
10					

# of Positions	Position Title				
Operations					
1	Limited Term Administrative Services Specialist	\$ 49.37	\$ 61.71	\$ 102,689.60	\$ 128,356.80
1	Administrative Services Specialist	\$ 44.52	\$ 55.60	\$ 92,601.60	\$ 115,648.00
4	Bridge Tender	\$ -	\$ 38.57	\$ -	\$ 80,225.60
1	Chief Operating Officer	\$ 108.82	\$ 136.02	\$ 226,345.60	\$ 282,921.60
1	Chief of Police	\$ 93.77	\$ 117.21	\$ 195,041.60	\$ 243,796.80
3	Code Compliance Officer	\$ 38.57	\$ 48.21	\$ 80,225.60	\$ 100,276.80
6	Conductor *	\$ -	\$ 47.82	\$ -	\$ 99,465.60
	Conductor Trainee*	\$ -	\$ 40.66	\$ -	\$ 84,572.80
33	Engineer *	\$ -	\$ 57.50	\$ -	\$ 119,600.00
	Engineer Trainee*	\$ -	\$ 48.87	\$ -	\$ 101,649.60
1	Facilities Maintenance Supervisor	\$ -	\$ 69.09	\$ -	\$ 143,707.20
3	Facilities Maintenance Technician	\$ -	\$ 48.23	\$ -	\$ 100,318.40
3	Inventory and Parts Clerk	\$ 35.09	\$ 43.87	\$ 72,987.20	\$ 91,249.60
1	Materials Sourcing Specialist	\$ 40.51	\$ 50.63	\$ 84,260.80	\$ 105,310.40
1	Inventory and MMS Manager	\$ 63.18	\$ 78.98	\$ 131,414.40	\$ 164,278.40
1	Lead Facility Maintenance Engineer	\$ -	\$ 53.06	\$ -	\$ 110,364.80
1	Maintenance of Way Manager	\$ 82.94	\$ 103.67	\$ 172,515.20	\$ 215,633.60
1	Maintenance of Way Superintendent	\$ 69.76	\$ 87.20	\$ 145,100.80	\$ 181,376.00
4	Operation Communication Specialist	\$ 39.54	\$ 49.43	\$ 82,243.20	\$ 102,814.40
1	Safety & Compliance Officer	\$ 71.48	\$ 89.35	\$ 148,678.40	\$ 185,848.00
1	Senior Administrative Assistant	\$ 37.63	\$ 47.03	\$ 78,270.40	\$ 97,822.40
1	Senior Code Compliance Officer	\$ 44.36	\$ 55.45	\$ 92,268.80	\$ 115,336.00
2	Signal Supervisor	\$ -	\$ 73.66	\$ -	\$ 153,212.80
9	Signal Technician **	\$ -	\$ 63.75	\$ -	\$ 132,600.00
	Signal Technician Trainee (2) **	\$ -	\$ 47.81	\$ -	\$ 99,444.80
3	Track Maintenance - Laborers	\$ -	\$ 36.06	\$ -	\$ 75,004.80
5	Track Maintainer I	\$ -	\$ 47.77	\$ -	\$ 99,361.60
2	Track Maintainer II	\$ -	\$ 52.55	\$ -	\$ 109,304.00
2	Track Maintenance Supervisor	\$ -	\$ 69.61	\$ -	\$ 144,788.80
1	Transportation Manager	\$ 82.94	\$ 103.67	\$ 172,515.20	\$ 215,633.60
1	Transportation Superintendent	\$ 69.76	\$ 87.20	\$ 145,100.80	\$ 181,376.00
12	Transportation Supervisor	\$ 61.67	\$ 77.09	\$ 128,273.60	\$ 160,347.20
11	Vehicle Maintenance - Laborers		\$ 36.93		\$ 76,814.40
1	Vehicle Maintenance Manager	\$ 82.94	\$ 103.67	\$ 172,515.20	\$ 215,633.60
1	Vehicle Maintenance Superintendent	\$ 69.76	\$ 87.20	\$ 145,100.80	\$ 181,376.00
6	Vehicle Maintenance Supervisor	\$ 61.67	\$ 77.09	\$ 128,273.60	\$ 160,347.20
13	Vehicle Maintenance Technician ***	\$ -	\$ 58.37	\$ -	\$ 121,409.60
	Vehicle Maintenance Tech Trainee (2) ***	\$ -	\$ 43.78	\$ -	\$ 91,062.40
138					
# of Positions	Position Title				
Freight					
0.5	Freight Administrative Specialist	\$ 44.52	\$ 55.60	\$ 92,601.60	\$ 115,648.00
1	Freight Manager	\$ 82.94	\$ 103.67	\$ 172,515.20	\$ 215,633.60
3	Freight Utility Worker	\$ 38.57	\$ 48.21	\$ 80,225.60	\$ 100,276.80
2	Freight Utility Worker/ Dispatcher	\$ 38.57	\$ 48.21	\$ 80,225.60	\$ 100,276.80
6.5					
Total FTE	195.5				
*	Total positions cannot exceed 39.				
**	Total positions cannot exceed 9.				
***	Total positions cannot exceed 13.				